



LONDON YOUTH GAMES FOUNDATION

SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY

THE PURPOSE AND SCOPE OF THIS POLICY

The London Youth Games Foundation aims to use the power of competitive sport to create life-changing opportunities for young Londoners, engaging all 33 borough communities with inclusive participation at all levels and for all abilities. The London Youth Games Foundation wants all children and young people to have a positive and enjoyable experience of sport and physical activity, in a safe and young person-centred environment.

The purpose of this policy statement is:

- to protect children and young people who participate in London Youth Games activities from harm.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This Safeguarding policy applies to all staff and volunteers employed directly by the London Youth Games Foundation as well as those representing LYG as contractors, on a full or part-time basis. It will be applied consistently regardless of race, nationality, ethnic or national origin, marital status, gender identity, sexual orientation, religious belief, disability or age or any other condition or requirement which cannot be shown to be justifiable.

LEGAL FRAMEWORK

This policy has been formed on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation can be found here:

<https://learning.nspcc.org.uk/child-protection-system/england>



SUPPORTING DOCUMENTS

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents. These can be found by visiting

<https://www.londonyouthgames.org/about-the-london-youth-games/governance-and-finance/>

WE BELIEVE THAT:

- children and young people should never experience abuse of any kind.
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

WE RECOGNISE THAT:

- the welfare and interests of young people are paramount in all the work we do and all the decisions we take, regardless of age, ability or disability, gender identity, race, religion or belief, sexual orientation, socio-economic background. All have an equal right to protection from all types of harm or abuse.
- some children are additionally vulnerable because of the impact of previous experiences, mental and emotional health, home environment, their level of dependency, communication needs or other issues.
- working in partnership with children, young people, their parents, careers and other agencies is essential in promoting young people's welfare.

WE WILL SEEK TO KEEP CHILDREN AND YOUNG PEOPLE SAFE BY:

- valuing, listening to and respecting them.
- appointing a designated safeguarding lead for children and young people and a board member responsible for safeguarding.
- adopting child protection and safeguarding best practice through our policies, procedures and code of conducts.
- developing and implementing an effective online safety policy and related procedures.
- providing effective management for staff and volunteers through supervision, support, and training so that all staff and volunteers know about and follow our policies, procedures, and code of conduct confidently and competently.



- create awareness and vigilance amongst staff, creating a culture that encourages voices to be heard if concerned.
- recruiting and selecting staff and volunteers safely, ensuring all necessary safer recruitment procedures are followed.
- recording, storing, and using information professionally and securely, in line with data protection legislation and guidance (more information about this is available from the Information Commissioner's Office: <https://ico.org.uk/for-organisations/guide-to-data-protection/>)
- making sure that children, young people and their families know where to go for help if they have a concern.
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families, and carers appropriately.
- using our procedures to manage any allegations against staff and volunteers appropriately.
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- ensuring that we have effective complaints and whistleblowing measures in place.
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- building a safeguarding culture where staff and volunteers, children, young people and their families treat each other with respect and are comfortable about sharing concerns by providing a safe and trusting environment where the welfare of children is paramount.

CONTACT DETAILS

Designated safeguarding lead

Name: Katie Berry

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Trustee/Senior lead for safeguarding and child protection

Name: Hilary Moore



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Email: hilary.moore@conel.ac.uk

NSPCC Helpline

Telephone: 0808 800 5000

Online: <https://www.nspcc.org.uk/keeping-children-safe/reporting-abuse/report/>

We are committed to reviewing our policy and good practice annually.

Last review: Nov 2022

Review due: Nov 2023